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CITY: South Bend COUNTY: St. Joseph State of Indiana

We, the undersigned Committee, appointed pursuant to Chapter 319,Act of 1935, do fix and determine the prevailing wage scales to apply on the:

Division of Engineering, City of South Bend Project #104-020- Palais Royale Retail Space Improvements

FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS (Job Classifications Attached):

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CLASSIFICATION	CLASS	BASE WAGE	FRINGES
Asbestos Workers	Skilled	\$26.35	\$8.59
Asbestos Abatement	Skilled	26.35	8.59
Asbestos Abatement	Unskilled	19.30	8.59
Boilermakers	Skilled	29.59	13.91
Bricklayers	Skilled	24.25	8.93
Carpenters	Skilled	23.35	7.48
Carpet Layers	Skilled	23.35	7.48
Cement Masons	Skilled	21.84	8.33
Drywall Installers	Skilled	23.35	7.48
Drywall Finishers	Skilled	20.76	7.40
Dynamite Men	Skilled	18.93	5.03
Electricians	Skilled	26.00	
Elevator Constructors	Skilled	29.16	11.42
Glaziers	Skilled	21.99	10.87
Iron Workers	Skilled	22.05	7.07
Laborers	Skilled	19.78	11.54
Laborers	Semi-Skilled	19.70	5.93
Laborers	Unskilled	18.78	5.93
Millwrights	Skilled	21.02	5.93
Mortar Mixers	Skilled	18.23	9.24
Hod Carriers	Semi-Skilled	18 23	5.03
Operating Engineers:	OME DITTECT	10.23	5.03
Group I or A	Skilled	22.85	77 0-
Group II or B	Skilled	21.50	11.85
Painters/Brush/Roll	Skilled	20.76	11.85
Painter/Spray/Sandblast	Skilled	21.26	7.15
Pipefitter Steamfitter	Skilled	25.45	7.15
Plasters		22.01	9.30
Plumbers	Skilled		8.93
Pointers, Cleaners, Caul	lkers	25.45	9.30
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	DRITTEU	24.25	8.93
Roofers/Composition	Skilled	04.00	
Roofers/Slate/Tile		24.00	7.23
Roofers/Pitch		24.50	7.23
Roofers/Waterproof		24.70	7.23
Sheet Metal Workers		24.00	7.23
Sound & Communication	Skilled	25.26	12.61
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Company 1 1 2 mm.		21.80	7.17
C+ - ~ - C C T - T T T T T T T T T T T	~ 1 1 2 2	27.59	9.10
Order Kiggers	Skilled 2	22.00	4.40

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Teamsters/Pickup Trucks	Skilled	18.88	5.50
Teamsters/Single Axle	Skilled	19.09	5.50
Teamsters/Tandem Axle	Skilled	19.17	5.50
Teamsters/Tri Axle	Skilled	19.17	5.50
Teamsters/Semi Trailer	Skilled	19.22	5.50
Terrazzo, Marble Setters	Skilled	23.47	7.47
Tile Setters	Skilled	22.47	7.47
Terrazzo, Marble Finish	Skilled	21.83	6.70
Tile Finishers	Skilled	20.83	6.70
Warehouseman	Skilled	15.93	4.58

ALL APPRENTICES - As Approved by Bureau of Apprentice & Training: The wage rates as set forth by the Committee are the minimum and shall not prevent the Contractor or Sub-Contractor from paying a higher rate of pay.

Stipulation as to the employment of apprentices: Apprentices will be permitted to work at less than the predetermined rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification prevailing wage rate. Apprentices shall be permitted to work only as the ratio to journeymen in the apprenticeship program standards state.

The absence of a wage determination for the classes of Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the prevailing practice in the immediate locality is not to use Semi-Skilled or Unskilled workers in that classification on construction sites.

The wage rates are established on the date signed, however, if the project is not awarded within 180 days a new updated wage rate shall be required.

Representing the Governor of Indiana

Representing (Industry

Awarding Agency Taxpayer Rep.

Representing the Indiana State AFL-CIO

Representing the Owner

Representing the County Commissioners

Dated this 17th day of February 2004.